

Modern Slavery Act Compliance Report

Prepared by: M.A.P. Group of Companies

Location: Edmonton, Alberta

Financial Reporting Year: 2025

Date: May 31, 2026

Introduction

This report is prepared in compliance with the Modern Slavery Act requirements set forth by the Ministry of Public Safety in Canada. The M.A.P. Group of Companies is committed to preventing modern slavery and human trafficking in its operations and supply chains. This document outlines our entity structure, activities, and the measures we are taking to ensure compliance with the Act.

Current Year Update (2026)

During the current reporting period, the M.A.P. Group of Companies conducted a review of its existing policies, procedures, and supply chain activities related to modern slavery risk. No material changes to the Company's operations or overall supply chain structure were identified.

The Company has continued to apply its existing vendor vetting and due diligence processes on a consistent basis. In addition, steps have been taken to further formalize internal documentation and reinforce awareness of modern slavery risks among relevant personnel.

The Company remains committed to ongoing improvement and will continue to enhance its processes in future reporting periods.

M.A.P. Group of Companies Overview

The M.A.P. Group of Companies is principally located in Canada and encompasses entities:

1. M.A.P. Water & Sewer Ltd.
2. M.A.P. Earthworks Ltd.
3. 1076072 AB Ltd. – referred to as "Williamson Equipment" hereafter in the report.

1. M.A.P. Water & Sewer

M.A.P. Water & Sewer specializes in the installation, maintenance, and repair of water and sewer infrastructure. The company provides services to municipalities, industrial clients, and private developments, ensuring the delivery of clean water and the efficient removal of wastewater.

2. M.A.P. Earthworks Ltd.

M.A.P. Earthworks Ltd. focuses on large-scale excavation and land development projects. The company offers site preparation, grading, trenching, and other earthmoving services to support construction and infrastructure projects.

3. Williamson Equipment

Williamson Equipment, based in Edmonton, Alberta, specializes in the sale, rental, and servicing of heavy machinery for the construction, mining, and forestry industries. This entity operates with a clear and efficient structure and engages in a broad range of activities.

This report will primarily focus on Williamson Equipment due to the nature of its activities and structure.

Detailed Description of Williamson Equipment

Entity Structure

Ownership and Management

Williamson Equipment is privately owned and managed by a team of industry professionals with extensive experience in heavy equipment and related services.

Departments

- **Sales:** Offers new and used equipment tailored to customer needs.
- **Rental:** Provides a diverse fleet of machinery for short and long-term rental.
- **Service:** Delivers maintenance and repair services both on-site and off-site.
- **Parts:** Supplies genuine parts for various machinery, ensuring availability for maintenance and repairs.

Activities

1. Equipment Sales:

- The company sells a variety of heavy machinery, including excavators, loaders, pavers, asphalt plants, and various soil compactors, representing top manufacturers known for quality and reliability.

2. Equipment Rental:

- Offers flexible rental options for a wide selection of machinery, catering to different project requirements without needing long-term investment.

3. Service and Maintenance:

- Provides comprehensive maintenance and repair services, including routine servicing and emergency repairs. Skilled technicians and a fully equipped workshop ensure machinery is kept in optimal condition.

4. Parts Supply:

- Maintains a vast inventory of genuine parts, enabling quick access to necessary components to minimize downtime.

5. Customer Support and Training:

- Emphasizes strong customer support with training and consultation services, including operator training, safety courses, and technical support.

Commitment to Quality and Sustainability

Williamson Equipment provides high-quality products and services while adhering to sustainable practices that minimize environmental impact. Serving construction, mining, forestry, and other industries requiring heavy machinery, Williamson Equipment's customer base ranges from large corporations to individual contractors, reflecting their capacity to meet various project scales and needs.

Compliance with the Modern Slavery Act

Measures Taken to Adhere to the Act

- **Supplier Compliance and Due Diligence**

1. Supplier List Compilation:

Williamson Equipment continues to maintain and review a list of foreign suppliers and gathers information annually to support compliance with applicable legislation.

2. Supply Chain Mapping:

The entity has initiated supply chain mapping and continues to refine its understanding of supplier relationships to better assess potential risks.

3. Education and Training:

- As part of ongoing due diligence practices, management continues to educate itself on modern slavery risks and evolving best practices.
- Training materials have been developed and are in the process of being implemented across the organization.
- Training awareness is being extended across all M.A.P. entities.

- **Ongoing and Future Actions**

1. Supplier Audits:

The Company intends to conduct periodic reviews of suppliers to assess alignment with its ethical standards.

2. Risk Assessments:

The Company will continue to assess potential risks within its supply chain and identify areas for improvement.

3. Reporting Mechanisms:

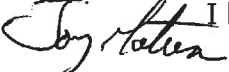
The Company continues to evaluate appropriate reporting mechanisms for employees, suppliers, and stakeholders to raise concerns where necessary.

Conclusion

During the current reporting period, the Company has maintained its commitment to monitoring and addressing modern slavery risks, with a focus on consistency and incremental improvement.

The M.A.P. Group of Companies, including Williamson Equipment, is dedicated to maintaining the highest standards of integrity and ethical conduct. We will continue to review and improve our policies and practices to ensure compliance with the Modern Slavery Act and protect all individuals' rights and well-being within our supply chains and operations.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above.

- Tony Matera
- President
- May 31, 2026,
-  I have the authority to bind M.A.P. Group of Companies