

Modern Slavery Act Compliance Report

Prepared by: M.A.P. Group of Companies

Location: Edmonton, Alberta

Financial Reporting Year: 2023

Date: May 31, 2024

Introduction

This report is prepared in compliance with the Modern Slavery Act requirements set forth by the Ministry of Public Safety in Canada. The M.A.P. Group of Companies is committed to preventing modern slavery and human trafficking in its operations and supply chains. This document outlines our entity structure, activities, and the measures we are taking to ensure compliance with the Act.

M.A.P. Group of Companies Overview

The M.A.P. Group of Companies is principally located in Canada and encompasses entities:

1. M.A.P. Water & Sewer Ltd.
2. M.A.P. Earthworks Ltd.
3. 1076072 AB Ltd. – referred to as “Williamson Equipment” hereafter in the report.

1. M.A.P. Water & Sewer

M.A.P. Water & Sewer specializes in the installation, maintenance, and repair of water and sewer infrastructure. The company provides services to municipalities, industrial clients, and private developments, ensuring the delivery of clean water and the efficient removal of wastewater.

2. M.A.P. Earthworks Ltd.

M.A.P. Earthworks Ltd. focuses on large-scale excavation and land development projects. The company offers site preparation, grading, trenching, and other earthmoving services to support construction and infrastructure projects.

3. Williamson Equipment

Williamson Equipment, based in Edmonton, Alberta, specializes in the sale, rental, and servicing of heavy machinery for the construction, mining, and forestry industries. This entity operates with a clear and efficient structure and engages in a broad range of activities.

This report will primarily focus on Williamson Equipment due to the nature of its activities and structure.

Detailed Description of Williamson Equipment

Entity Structure

Ownership and Management

Williamson Equipment is privately owned and managed by a team of industry professionals with extensive experience in heavy equipment and related services.

Departments

- **Sales:** Offers new and used equipment tailored to customer needs.
- **Rental:** Provides a diverse fleet of machinery for short and long-term rental.
- **Service:** Delivers maintenance and repair services both on-site and off-site.
- **Parts:** Supplies genuine parts for various machinery, ensuring availability for maintenance and repairs.

Activities

1. Equipment Sales:

- The company sells a variety of heavy machinery, including excavators, loaders, pavers, asphalt plants, and various soil compactors, representing top manufacturers known for quality and reliability.

2. Equipment Rental:

- Offers flexible rental options for a wide selection of machinery, catering to different project requirements without needing long-term investment.

3. Service and Maintenance:

- Provides comprehensive maintenance and repair services, including routine servicing and emergency repairs. Skilled technicians and a fully equipped workshop ensure machinery is kept in optimal condition.

4. Parts Supply:

- Maintains a vast inventory of genuine parts, enabling quick access to necessary components to minimize downtime.

5. Customer Support and Training:

- Emphasizes strong customer support with training and consultation services, including operator training, safety courses, and technical support.

Commitment to Quality and Sustainability

Williamson Equipment provides high-quality products and services while adhering to sustainable practices that minimize environmental impact. Serving construction, mining, forestry, and other industries requiring heavy machinery, Williamson Equipment's customer base ranges from large corporations to individual contractors, reflecting their capacity to meet various project scales and needs.

Compliance with the Modern Slavery Act

Measures Taken to Adhere to the Act

- **Supplier Compliance and Due Diligence**

1. Supplier List Compilation:

Williamson Equipment has compiled a list of foreign suppliers and will annually gather information to ensure compliance with the Forced Labor Act.

2. Supply Chain Mapping:

The entity is currently mapping its supply chain and will conduct a comprehensive assessment to ensure compliance with the Forced Labor Act and identify necessary remediation measures.

3. Education and Training:

- As part of our due diligence practices, upper management is educating themselves and researching forced labor due diligence processes.
- A training guide for all employees is being developed and will be rolled out by the end of 2024.

Training will be undertaken by all other M.A.P. entities.

- **Ongoing and Future Actions**

1. Annual Supplier Audits:

Annual audits will be conducted to verify suppliers' compliance with our ethical standards and the Forced Labor Act.

2. Risk Assessments:

Continuous risk assessments will be carried out annually to identify and mitigate potential vulnerabilities within our supply chains.

3. Reporting Mechanisms:

Establishing confidential reporting channels for employees, suppliers, and customers to report any concerns related to modern slavery and human trafficking by the end of 2024.

Conclusion

The M.A.P. Group of Companies, including Williamson Equipment, is dedicated to maintaining the highest standards of integrity and ethical conduct. We will continue to review and improve our policies and practices to ensure compliance with the Modern Slavery Act and protect all individuals' rights and well-being within our supply chains and operations.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above.

- Tony Matera
- President
- May 31, 2024,



I have the authority to bind M.A.P. Group of Companies